

SoDak SHRM Newsletter

Volume 1, Issue 5

November 1st, 2019

WELCOME to Volume 1, Issue 5 of the SoDak SHRM Newsletter! We hope you have been enjoying the previous issues of the SoDak SHRM Newsletter and are eager to bring you issue 5. In issue 5, we are delighted to offer you a recap from the 2019 SD Leadership Conference and more. So, go ahead, take a peek!

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SHRM Chapter Websites

State Council:

<https://www.sodakshrm.org/>

Brookings:

<https://bahrabrookings.shrm.org/>

Watertown:

<https://www.nesd.shrm.org>

Aberdeen:

<https://www.aahra.shrm.org/>

Pierre:

<https://www.centrlsd.shrm.org>

Yankton:

<https://www.sesd.shrm.org>

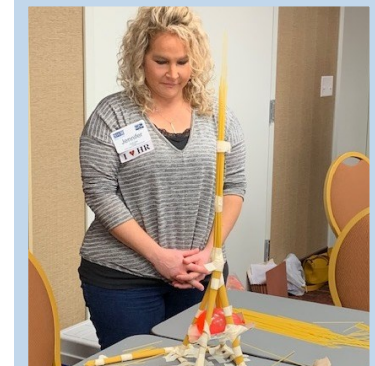
Black Hills:

<https://bhshrm.shrm.org/>

Sioux Falls:

<https://www.seshrm.org/>

2019 SD Leadership Conference



The 2019 SD Leadership Conference was held at the Hampton Inn in Watertown, South Dakota. The two-day conference included great sessions and fun activities which were designed to energize and engage our chapter members in their leadership positions. The conference also focused on the three SoDak SHRM State Council initiatives: branding, volunteers, and partnerships. If you are interested in helping with one of these initiatives, please reach out to [Sheila Mennenga](#).



SoDak SHRM Scholarship Winner

Per academic year, the SoDak SHRM State Council will award one (1) \$1,000 scholarship to an eligible undergraduate student that meets eligibility requirements.

For the 2019 academic year, Rebecca Kallhoff from Lake Area Tech was the scholarship winner!

Rebecca is currently pursuing her BA degree with an emphasis in Human Resources and Marketing/Management with a 4.0 GPA. During this time, Rebecca is also completing an HR internship at Wurth Elektronik in Watertown, South Dakota. She is a National SHRM member and student member of the NESD SHRM Chapter.

A reference letter was submitted by Mark, HR Rep, from Wurth Elektronik and it states, "Becca is a high-character individual who exhibits the highest ethical standards. She immediately added great value to our department by researching and recommending a new job description software; coordinating stay interviews for flight-at-risk staff; and assisting with job career packets and daily filing. Becca possesses excellent work skills – communication, work ethic and attention to detail. In addition, Ms. Kallhoff is well organized, trustworthy and has been eager to work on any project assigned to her. We trust her confidentiality as she works daily with highly sensitive employee data in our Human Resources Information System."

Stay tuned for the 2020 application.

Congratulations



Have You Met Our New Diversity Director?



Ms. Tammie Krumm is manager of human resources for Missouri River Energy Services (MRES). She joined the organization in 2017. Tammie is responsible for the overall administration, coordination, and evaluation of human resources, safety, and records management functions, policies, and programs; as well as oversight of buildings and grounds.

She has more than 20 years of experience in human resources and risk management including compensation and benefits design and administration, recruitment and retention, conflict resolution, career management and development, safety and risk management, union and non-union employee and labor relations, and policy administration.

Tammie is a current member of the Sioux Empire Society of Human Resources (SESHRM), the Center of Energy Workforce Development (CEWD), and the Society of Human Resource Management (SHRM).

Tammie earned her bachelor's degree in agricultural business from South Dakota State University in Brookings, S.D. She also holds her Society for Human Resource Management Certification (SHRM-SCP).

Please help us welcome Tammie to the South Dakota SHRM State Council!

Have You Met Our New Membership Director?



Jillaine's educational background comes from the University of North Dakota where she graduated with honors with a Master's in Social Work. She is a Licensed Certified Social Worker along with a Qualified Mental Health Professional. Her experience includes being the Human Resources Director for the City of Watertown, Human Resources Manager at Lamont Companies, a Regional Office Manager for Horizon Health Care, and a Human Resource Generalist at 3M Aberdeen.

Ms. Pfeifle has served as a committee member of the Aberdeen Area Human Resources Association for the past two years, and as the President in 2019. She was a 2016 graduate of Leadership Aberdeen, 2019 graduate of the N2Institute, and has also been an Adjunct Instructor for the Social Work Program at Presentation College in Aberdeen, SD.

In her free time she enjoys playing women's and co-ed volleyball, being with family, going to the movies, and redoing furniture. Jillaine is looking forward to bringing leadership, innovation, coaching, and other proficiencies to the City of Watertown for a smoother running community.

Please help us welcome Jillaine to the South Dakota SHRM State Council!

Interested In Becoming a Volunteer?



Contact our state director [HERE](#) to inquire about any openings or other ways to volunteer your time.

STATE20 Discount Code!

For new SHRM and renewing members, use promo code STATE20 and receive \$20 off the SHRM annual membership.



Our Mission

Lead Human Resources in South Dakota through:

- * Human Resource Expertise
- * Advocacy
- * Professional Support
- * Educational Opportunities
- * Networking

Our Vision

To be the premier organization in South Dakota for the professional development and advancement of Human Resources.



I-9 Forms

Until further notice, employers should continue using the Form I-9 which expired on 08/31/2019. Once the updated form is available, it will be posted.

For more information, please click [here](#).

Check this out!

Jennifer Weber, Secretary for the South Dakota SHRM State Council, was featured in HR Magazine. You can view the article [here](#).



New SHRM “Affiliate of” Logo Now Available

The new “Affiliate of” logo is available at the link below. Scroll to SHRM Affiliate logos in the Campaign in a Box page. A more detailed graphics standards guide will be available soon. Please begin to start using this logo. <https://community.shrm.org/vlrc/membership/campaign>



About us

Like all state councils, SoDak SHRM is an autonomous entity that operates as an affiliate of SHRM. Each state council conducts the affairs of a nonprofit organization under the general guidance of SHRM. The State Council is responsible directly to the North Central Region.

Council activities shall be in compliance with, and subject to, the policies and procedures established by the national SHRM, North Central and SoDak SHRM Bylaws, State Council Charter, Articles of Incorporation and Policies and Procedures of the Board. Volunteer leaders from around the state comprise the State Council. Every Chapter President is also a member of the State Council.

Share this PDF [PowerPoint](#) presentation to help others learn more about SoDak SHRM!



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